

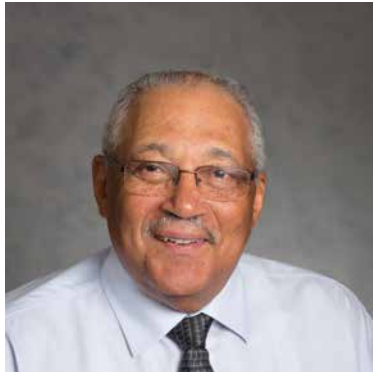
Focused



SISTERS *of* CHARITY
FOUNDATION
OF CANTON

2018 ANNUAL REPORT

A LETTER FROM OUR LEADERSHIP



Dear Friends,

Our Foundation is focused on improving the lives of those who are too often overlooked and underestimated. That's no easy task. But when it's done right, it can have a ripple effect that goes beyond individuals to their families, neighborhoods, and communities.

We've often struggled with how to convey what we do. Several years ago, we began using the tagline *focused intentional giving* to describe the methodical way we accomplish our goals. The tagline fits. Time and time again, we've seen for ourselves that **mission + focus = powerful results.**

Through Foundation-led initiatives, strategic collaborations, and responsive efforts, we've supported an early childhood campus for educators and families, programs to help the homeless regain stability, efforts to develop the workforce needed to serve those with behavioral health and addiction concerns, and programs to help children adopt healthy habits that will set them up for healthy lifetimes.

We've seen significant improvement through our community collaborations, with hundreds more children entering kindergarten ready to succeed, a 12% increase in federal funding for Stark County's Homeless Continuum of Care, more than double the number of professional development opportunities for early educators, and strengthened infrastructures for many critical nonprofit organizations.

Even if this report were hundreds of pages long, it would still not include all of the stories we could tell about the amazing organizations in our community that do such impactful work to improve the lives of so many. So, as we do each year, we offer a sampling. We hope you will agree that over time, *focused intentional giving* adds up to powerful change.

With Gratitude,

Ronald S. Young
Ronald S. Young
 Board Chair

Joni T. Close
Joni T. Close
 President

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Focused On Stability

SUPPORTED EMPLOYMENT PILOT PROGRAM

People facing homelessness deal with a wide range of challenges. Many are grappling with mental illness or substance addiction. Others are more like Robert.* When he aged out of the foster care system, Robert was abruptly expected to become independent. That can be a rough transition for a young adult who has none of the support or guidance many of us take for granted. Robert proceeded to make a life choice that resulted in his incarceration. Once he was released from prison, Robert knew he'd need help to build a stable life.

In June 2018, Robert connected with Tarla from ICAN Housing. She helped him create a resume and find a job. In September, he started an industrial job. By October, Tarla had already helped him land a less repetitive, higher paying position in manufacturing. While employers are often reluctant to hire those with criminal records, they can be more receptive to supported employment arrangements. Tarla checks in with Robert regularly and helps him stay reliable, while also serving as a liaison between him and the employer. The employer also receives incentives to hire and retain clients like Robert.

Over the course of a year, Tarla will serve 40 clients of ICAN and the YWCA through the Supported Employment pilot program funded by the Foundation. Once clients are housed, she will help them access training and job search services, find and keep jobs, and become financially stable. She will also compile information from local employment and training programs into an information bank to help both clients and service providers understand what assistance is available to which clients. Tarla's work will complement and build upon existing programs, including Goodwill's Foundation-funded *Dream to Achieve* program. Tarla will continue supporting Robert through April 2019. She fully expects him to have the skill set he'll need to maintain his job and his housing long after.

Her help can make the difference between stability and chaos, which benefits the entire community. As ICAN Executive Director Julie Sparks says, "It's in all of our best interests to make the small investment in Robert, and to give him the foundation that will help him take the ball and run with it."

*The name has been changed to protect the client's anonymity.

EARLY CHILDHOOD RESOURCE CENTER: CAMPUS PROJECT

For nearly two decades, the Early Childhood Resource Center has been an integral part of our community. The Sisters of Charity Foundation of Canton established the Center in 2000 to provide training and support for those who work with young children.

With the 2009 retirement of founding Executive Director Geri Grove and the hiring of Executive Director Scott Hasselman, the Center branched out to serve Stark County's families as well as its educators. To accommodate that expansion of services, the Center moved into a larger facility in 2011.

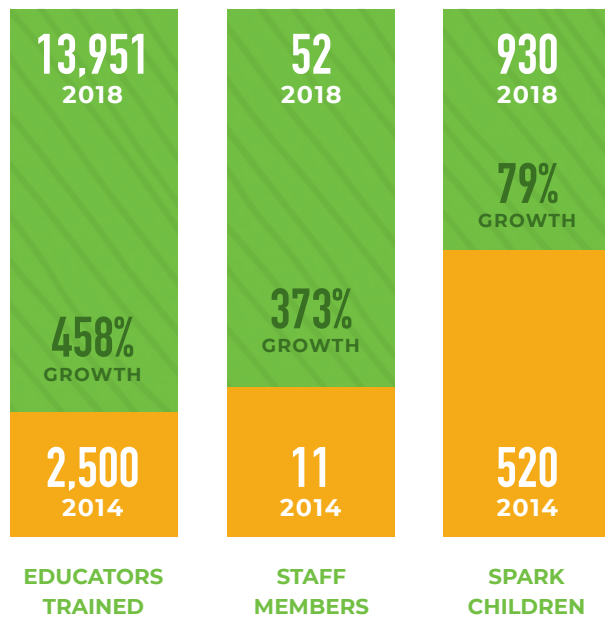
Since that time, the Center's reach has continued to increase. The Center provided training for 2,500 participants in 2014. By 2017, that number had more than quadrupled. The SPARK kindergarten readiness program served 520 Stark County children in 2014. In 2018, the program served more than 930. There were 11 staff members in 2014, and there are 52 today.

The Center serves as a place for community members to gather, access resources, and learn. Visitors include families, educators, and representatives from a wide range of community organizations.

Growth has especially accelerated recently, as the state of Ohio has designated the Center the Child Care Resource and Referral agency serving Mahoning, Medina, Portage, Stark, Summit, and Trumbull counties. Center staff members are busy helping care providers improve their quality and helping families find high-quality child care.

Space is now in short supply, making it difficult for the Center to continue meeting the ever-increasing demand for services. The Center wants to purchase the building adjacent to its current Cleveland Avenue facility in Canton, thereby adding 4,000 square feet of space for offices, training, and storage.

Local funders have been asked to support the \$700,000 project, to help the ECRC expand and continue meeting its commitment to Stark County's young children, their families, and those who serve them. With most of the funding already committed, the building and surrounding landscape will be designed to complement the Center's current facility, creating Stark County's first early childhood campus. Renovation is slated to begin in spring 2019, with completion expected by the end of the year.



STARK COUNTY MENTAL HEALTH & ADDICTION RECOVERY: WORKFORCE DEVELOPMENT INITIATIVE

The demand for mental health and addiction services has never been higher. In addition to the opioid crisis, our community is dealing with teen suicides, stagnant wages, a shortage of prescribers for needed medications, and an increase in complex disorders that require the services of a more educated and skilled workforce.

Compounding the problem is a general shortage of qualified behavioral health workers. Local provider agencies have been unable to recruit and retain enough individuals to meet current needs. Fewer people are choosing careers in behavioral health, but even for those who wish to work in the field, meeting educational requirements can be prohibitively expensive. Other contributing factors include an aging workforce, high levels of stress and turnover, extensive educational requirements coupled with low compensation packages, and licensure and credentialing requirements.

John Aller is the Executive Director of Stark Mental Health & Addiction Recovery (StarkMHAR). He says, "We believe that with the right approach, building a qualified and enthusiastic workforce can be a significant achievement that will have obvious positive ripple effects throughout our community."

The Sisters of Charity Foundation is partnering with StarkMHAR to implement innovative solutions. The Workforce Development Initiative will follow a three-part plan to build capacity:

The University of Akron (UA) will offer a four-semester master's degree program in social work, right at StarkMHAR.

The University will prioritize the enrollment of employees from StarkMHAR-funded agencies. Each student will receive a \$750 stipend after every semester. The agencies will also receive stipends for offering field placement opportunities and supervising the students, who will be expected to remain with their agency for at least two years after earning the degree.

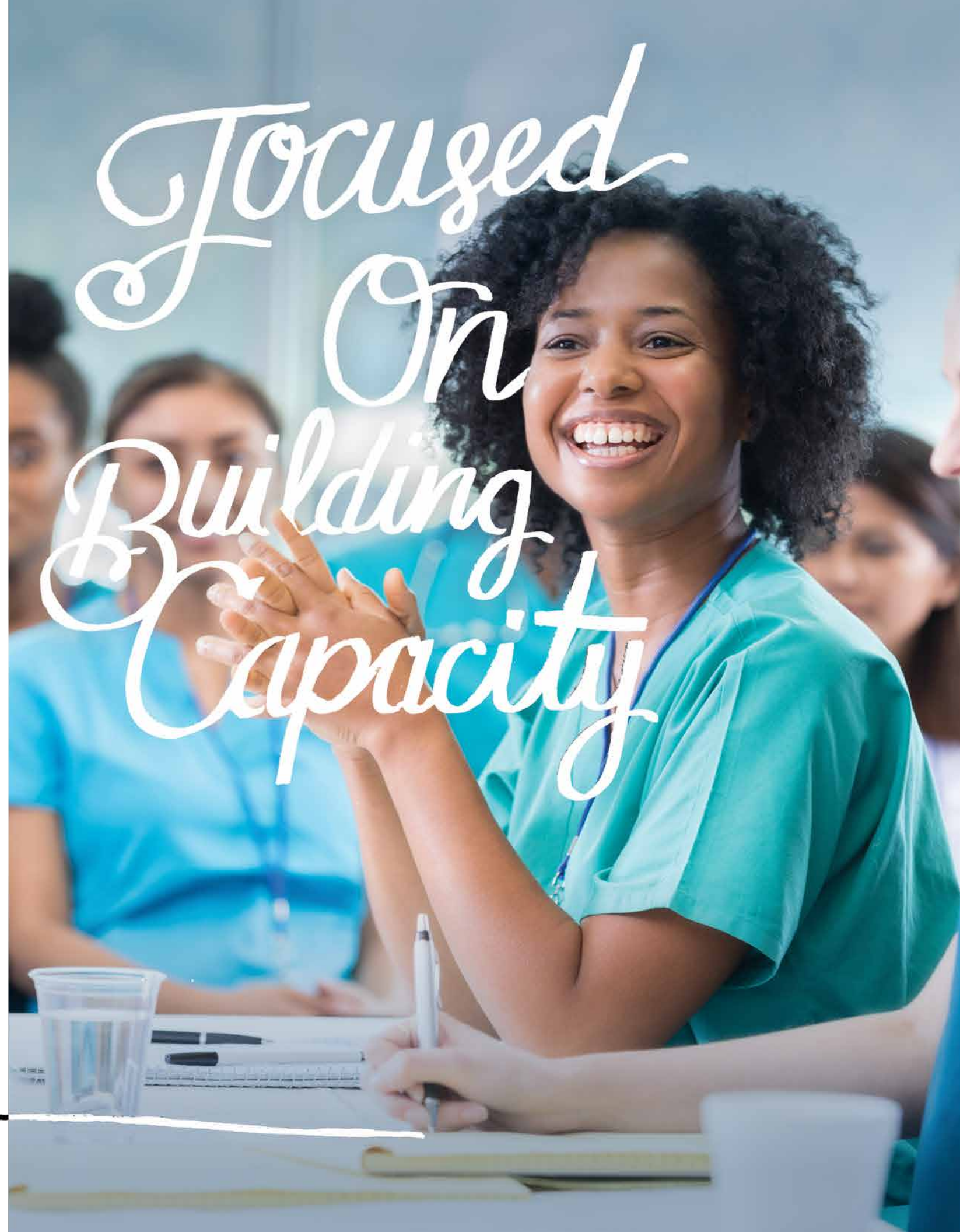
Advanced Practice Nurses (APNs) are needed as well. APNs can prescribe medication, which reduces the need for psychiatrists. Kent State University offers a four-semester APN program. As part of the coursework, each APN student completes a practicum at an approved agency. Stipends of \$1,500 per semester will be provided to students who complete their practicums at StarkMHAR-funded agencies. In exchange for the stipends, the students are expected to remain with their agency for at least two years after earning their degree. The agencies supervising these individuals will receive stipends as well.

In order to increase staff retention, StarkMHAR will rely on the services of the Markwood Partners consulting firm. Markwood staff will help each agency develop a retention plan. Agencies will also receive small grants that may be used for sign-on bonuses, retention bonuses, shift differential pay, and related purposes.

While this first step will help build momentum, the Workforce Development Initiative will require sustained focus—and additional innovations—to yield the strong, educated, and sustained mental health workforce our community needs.



Focused On Building Capacity





Focused On Health

GETTING FAMILIES ON A HEALTHY PATH

According to the Kaiser Family Foundation, nearly a third of American children ages 10-17 are overweight or obese.¹ In Ohio, 32% of children ages 10-17 are overweight or obese, according to the 2016-2017 National Survey of Children's Health.²

We know that heavier children tend to become heavier adults, and that heavier adults can encounter a lifetime of health issues as a result. To make a local impact, the Sisters of Charity Foundation convened representatives from the Stark County Health Department, Ohio State University Extension, and YMCA of Central Stark County. The group created a Healthy Eating and Active Living (HEAL) program that will be piloted with 60 children enrolled in the Alliance YMCA's before- and after-school programs. HEAL has three components:

Active Living: The Alliance YMCA will implement the Coordinated Approach to Child Health (CATCH) *Kids Club* curriculum. This evidence-based curriculum was developed by university researchers under the auspices of the National Institutes of Health. While the before- and after-school programs already offered some physical activity, the added CATCH component will increase the amount offered. Each child's height, weight, body mass index, and blood pressure will be recorded at the beginning, middle, and end of the school year.

Healthy Eating: Through Ohio State's Expanded Food and Nutrition Education Program (EFNEP), children and parents will exercise together and learn how to prepare healthy recipes. Each family will receive small appliances or kitchen tools, along with the fresh ingredients needed to prepare the meals at home. Once a month, each child will also receive a backpack filled with fresh produce to take home.

Family Engagement: The pilot is designed so that family engagement is woven throughout. In addition to the parent-child EFNEP classes, the YMCA will offer family events throughout the year. The children will record their feelings of well-being regularly, which will allow evaluators to determine whether there's a correlation between adopting healthy habits and an improved emotional state. The YMCA will also work with the Alliance City School District to follow children's grades and assessment scores to determine whether HEAL participation had an academic impact. If the pilot program shows positive outcomes, the YMCA plans to implement its components in before- and after-school programs throughout Stark County.

1. Data sourced from the Child and Adolescent Health Measurement Initiative and retrieved from kff.org/statedata

2. Data retrieved from childhealthdata.org



BOYS AND GIRLS CLUB OF MASSILLON

The Boys and Girls Club offers summer programs, after-school programs, and sports leagues for students in kindergarten through twelfth grade. It's a trusted organization offering structured after-school programming to residents of Massillon and western Stark County.

After-school program participants get homework help and small group tutoring. They also participate in projects and activities that promote healthy lifestyles and strengthen life skills. Many kids come to the Club right from school; get help with homework; participate in art, technology, or reading activities; and then stay for dinner. Programming is designed to help members develop and sustain positive relationships and acquire a strong belief in their own self-worth.

As program participation continues to increase, Sisters of Charity Foundation funding will help the Boys and Girls Club hire an educational director to provide program oversight and further develop the curriculum of its middle-school program over two years.

DUEBER UNITED METHODIST CHURCH

Kids' Club began as an unstructured program of Dueber United Methodist Church to keep first and second graders safe after school in the vulnerable Dueber neighborhood of Canton. As demand has grown, the program has become increasingly structured. Time is devoted to homework assistance, arts and crafts, snacks, games, and other learning activities. The overriding goal is to help the students strengthen their cooperative skills and critical thinking skills.

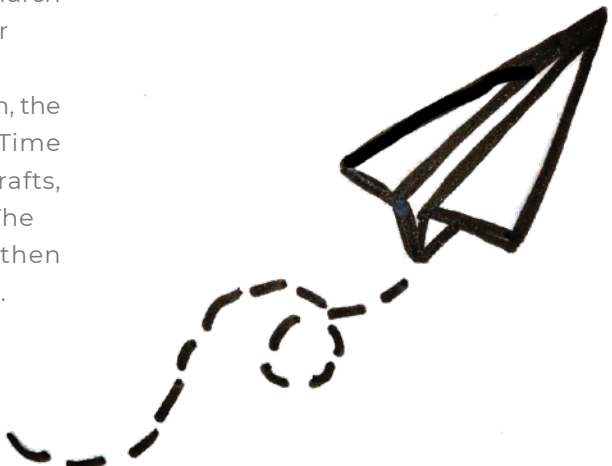
Teachers often refer students to the program for additional academic help. Kids' Club tutors are McKinley High School students and church members, including one who was a Kids' Club participant. The tutors collaborate closely with the children's teachers to help students work through their individual academic challenges. Sisters of Charity Foundation funding will help sustain Club operations over two years.

PROJECT REBUILD

Project REBUILD serves Stark County's young adults, primarily high school dropouts between the ages of 16 and 24. Participants must be low income, a youth or adult offender, or part of the foster care system.

REBUILD participants earn a high school diploma or GED while also learning construction skills. Construction is used as a vehicle to teach more generalized skills, such as dependability, reliability, teamwork, engagement, and other soft skills.

To increase employability even further, Sisters of Charity Foundation funding will allow 40 REBUILD participants to earn a General Industry certification from the Occupational Safety and Health Administration (OSHA). Because so many employers require the certification, being certified may give REBUILD participants an advantage in the job market.



AUNT SUSIE'S CANCER WELLNESS CENTER FOR WOMEN

Established in 2013, Aunt Susie's is a volunteer-led organization that aims to ease the burden of women living with cancer. At no cost to the client, Aunt Susie's provides transportation to and from medical appointments, light housekeeping, companionship, meals, a resource directory, and modest "dignity tops" to wear during treatment.

The medical transportation is provided by volunteers using their private vehicles. Unfortunately, Aunt Susie's has had to turn away some wheelchair-bound patients seeking medical transportation, as their mobility was simply too limited for the volunteers to accommodate. Sisters of Charity Foundation support will enable Aunt Susie's to provide professional ambulance services to meet the needs of these clients.

MERCY MEDICAL CENTER

Since 2004, Mercy Medical Center's Immigrant Health Outreach program has provided medical interpreters for patients at Mercy and its affiliated medical offices.

The interpreters schedule and attend medical appointments, explain diagnoses, and help with medication issues. They also help arrange transportation and connect patients to community resources. Six interpreters work on an on-call basis, seven days a week.

The need for interpretation services has steadily increased, with demand more than doubling just since 2013. Most clients have immigrated here permanently for work. Some are from Mexico, Honduras, and El Salvador, but 80% are from Guatemala, where the K'iche' language is spoken.

Sisters of Charity Foundation support has helped sustain this program since its inception, to ensure this underserved population has continued access to essential medical services.

SERVING AREA MILITARY

The Serving Area Military (SAM) Center was founded in March 2015 to help veterans and their families. The Center provides resources other veterans' organizations don't, including a free grocery store, a program offering new clothing, and warming kits for winter. The organization also helps veterans access needed benefits, resources, and outreach services.

Homeless veterans transitioning into housing typically don't have the basic household items needed to set up a home. The Center provides lodging kits for veterans and military families who are rebuilding their lives. The kits include pots and pans, silverware and kitchen utensils, sheets, cleaning supplies, and other necessary household items.

Sisters of Charity Foundation funding is supporting the purchase of lodging kits and funding general efforts to connect homeless veterans with resources and benefits.

Focused In Hope



Grant Recipients

2018 TOTAL: \$3,587,274

FOUNDATION-LED INITIATIVES TOTAL: \$1,111,419

EARLY CHILDHOOD

Early Childhood Resource Center... \$260,067

To support SPARK Programming in Canton and Minerva

Early Childhood Resource Center... \$250,000

To support a capital project that will add 4,000 square feet of space for training and offices

Groundwork Ohio.....\$5,000

To support printing of the *Race and Rural Equity Report*

Ohio Department of Education.....\$52,500

To update the Ready Schools guide and tools; support creation of webinars on transitions, standards, and adult learning; and provide coaching and technical assistance for Ready School implementation

TSNE MissionWorks.....\$22,500

To support the national Early Childhood Funders Collaborative, over three years

Other.....\$76,846

Program-Related Expenses

TOTAL.....\$666,913

HEALTH ACCESS

Health Policy Institute of Ohio.....\$150,000

To continue supporting the independent and nonpartisan analysis needed to create evidence-informed state health policy, over three years

Other.....\$45,016

Program-Related Expenses

TOTAL.....\$195,016

HOMELESSNESS

Alliance for Children & Families.....\$1,000

To support a staff member's attendance at the National Conference on Ending Homelessness in Washington, D.C.

Domestic Violence Project.....\$1,000

To support a staff member's attendance at the National Conference on Ending Homelessness in Washington, D.C.

ICAN Housing.....\$85,304

To support an employment collaborative program for Rapid Rehousing clients

ICAN Housing.....\$1,000

To support a staff member's attendance at the National Conference on Ending Homelessness in Washington, D.C.

Stark County Mental Health & Addiction Recovery.....\$1,000

To support a homeless hotline staff member's attendance at the National Conference on Ending Homelessness in Washington, D.C.

Stark Housing Network.....\$77,000

To support the backbone organization managing the HUD-required Homeless Continuum of Care of Stark County

Other.....\$83,186

Program-Related Expenses

TOTAL.....\$249,490

STRATEGIC COLLABORATIONS TOTAL: \$1,506,451

Access Health Stark County.....\$300,000

To support the Community Health Worker project, in partnership with local foundations (with leadership from the North Canton Medical Foundation), over three years

Canton City Health Department.....\$150,668

To support THRIVE project evaluation and administrative expenses, over two years

Goodwill Industries of Greater Cleveland & East Central Ohio.....\$118,253

To support the *Dream to Achieve* employment program

Goodwill Industries of Greater Cleveland & East Central Ohio.....\$5,000

To support leadership development

ICAN Housing.....\$163,630

To support a long-term strategic goal to improve quality assurance in the organization's operations, over three years

Northern Ohio Charitable Gift Planners.....\$18,000

To support capacity building workshops, over five years

Pegasus Farm.....\$33,500

To support the horticulture manager, in partnership with Stark Community Foundation's Food Security Initiative, over two years

Stark County Mental Health & Addiction Recovery.....\$99,000

For continued support of nonprofit and governmental leadership programs, over three years

Stark County Mental Health & Addiction Recovery.....\$300,000

To support the Behavioral Health Workforce Development Initiative, over two years

YMCA of Central Stark County.....\$75,000

To support the *Healthy Eating and Active Living* pilot program in Alliance, over two years

YWCA of Canton.....\$243,400

To support the organization's strategic plan focused on ensuring quality improvement at all levels, including governance, operations, and programming, over three years

TOTAL.....\$1,506,451



Focused

RESPONSIVE EFFORTS TOTAL: \$969,404

RESPONSIVE GRANTS

Adaptive Sports Program of Ohio \$15,000

To support adaptive sports programs in Stark and Wayne counties

Alliance City Schools \$650

To support the purchase of long, flame-resistant welding jackets for the Alliance Career Center's welding program

Boys & Girls Club of Massillon \$61,346

To support after-school programs, over two years

Child & Adolescent Behavioral Health \$75,000

To support training and onboarding of new clinical staff

CommQuest Services \$100,000

To support expansion of opioid treatment services at its Market Avenue building in Canton

Community Legal Aid Services \$135,000

To expand legal services for low-income individuals with housing issues, over three years

Domestic Violence Project \$2,500

For emergency assistance

Dueber United Methodist Church \$15,000

To support the Kids' Club after-school program, over two years

Family & Community Services \$5,000

To support the Foster Grandparent Program

Golden Key Center for Exceptional Children \$16,058

To support a program to help children with food issues

Hannah's House 119 \$15,000

To support in-school and after-school mentoring programs

JRC \$350,000

To support its capital campaign project at the JRC Campus at Meyers Lake

Mercy Medical Center \$25,000

To support the Immigrant Health Outreach Program

Phoenix Rising Behavioral Health & Recovery \$10,900

To support the purchase and installation of safety glass in the reception area

Project REBUILD \$3,000

To support classroom supplies and fees needed for students to obtain Occupational Safety and Health Administration certifications

Stark Economic Development Board \$60,500

For operating support, over three years

Siffrin \$6,000

To support installation of fully automatic, handicapped-accessible doors at its front entrance

Stark County Hunger Task Force \$15,000

To support the kids' pantry for its *Backpacks for Kids* program

Voyager Program \$12,000

To support the Batterer Intervention Program and succession planning for the organization

TOTAL \$922,954

GOOD SAMARITAN GRANTS

Aunt Susie's Cancer Wellness Center for Women \$5,000

To support transportation to medical appointments for Stark County women who have mobility issues and are undergoing cancer treatment

Compassion Delivered \$9,000

To support equipment for its meal delivery program

CommQuest Services \$2,500

To support the Samaritan's Table Resource Center

EN-RICH-MENT \$5,000

To support its music and arts programming, over two years

Serving Area Military \$10,000

To support the purchase of lodging kits for veterans transitioning from homelessness to housing

Warrior Beat \$5,000

To support the purchase of drums and equipment for the Rhythm and Wellness Center

TOTAL \$36,500

SPECIAL PROJECTS

Little Pink Ribbon Girl \$2,500

To support individuals going through cancer diagnosis and in need of financial assistance

Mercy Medical Center \$4,200

For sponsorship of the annual Harvest Ball

TOTAL \$6,700

BOARD HONORARIUMS

Annunciation House \$250

For operating support, in lieu of a holiday gift for the Foundation Board of Directors

Child & Adolescent Behavioral Health \$500

For operating support, in lieu of a holiday gift for the Foundation Board of Directors

Poor Clares of Perpetual Adoration, Sancta Clara Monastery \$250

For operating support, in lieu of a holiday gift for the Foundation Board of Directors

Goodwill Industries of Greater Cleveland & East Central Ohio \$250

A gift on behalf of retiring officer Susan Kunkle

Hammer & Nails \$500

For operating support, in lieu of a holiday gift for the Foundation Board of Directors

Our Lady of Peace Catholic School \$500

A gift on behalf of retiring Board Director Monsignor Lewis Gaetano

Pegasus Farm \$500

For operating support, in lieu of a holiday gift for the Foundation Board of Directors

Refuge of Hope \$500

For operating support, in lieu of a holiday gift for the Foundation Board of Directors

TOTAL \$3,250

Intentional Giving

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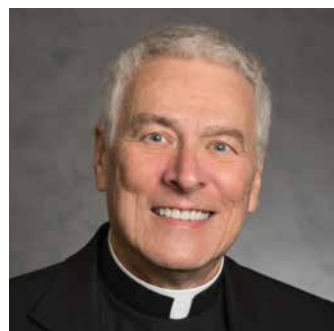
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ST FOUNDED

MISSION

The Sisters of Charity Foundation of Canton supports and furthers the mission and ministry of the Sisters of Charity of St. Augustine. The principal components of their ministry are health, education, and social services. The Foundation's focus is on issues of social justice relating to the poor and underserved in the Spirit of Jesus Christ.

VISION

To improve the quality of life of the poor and underserved so they can live to their fullest potential, by initiating systemic change, enhancing community connections, serving as a community change agent to advocate for the poor, and promoting innovative strategies to impact the root causes of poverty.



SISTERS *of* CHARITY
FOUNDATION
OF CANTON

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